



26 March 2020

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Dear [REDACTED]

**Freedom of Information Request: 472019**

Thank you for contacting CITB requesting information under the Freedom of Information Act (FOIA). Your email, dated 3 March 2020, asked for the following information:

1. The names of any planned/upcoming HR change and transformation projects/programmes? Who will these affect?
2. Which new HR systems are being implemented in the organisation, if any?
3. Is there is any planned organisational restructure, which departments will be affected?
4. Is the organisation is going through any major acquisitions/mergers?

My response is as follows:

1. There is a piece of work being undertaken to look at the apprenticeship reform, this is in very early stages and the full list of impacted staff is unknown. The most impacted staff will be those within the apprenticeships team.
2. None at this time.
3. There are elements of the Vision 2020 programme that are still being delivered such as the divestment of colleges. Apprenticeship work as identified above.
4. No.

If you are unhappy with this response, or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied, then you may apply for an independent internal review by contacting Adrian Beckingham, Corporate Performance Director, CITB, Sand Martin House, Bittern Way, Peterborough, PB2 8TY or email [adrian.beckingham@citb.co.uk](mailto:adrian.beckingham@citb.co.uk).

If you remain unhappy following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Further details of the role and powers of the Information Commissioner can be found on the Commissioners website: <https://ico.org.uk/>

Yours sincerely

Jonathan Francis  
Information Risk & Data Governance Manager