

Bricklayer - Competence Standard



SKILLS – Be able to...		KNOWLEDGE – Know and understand ...		EXPERIENCE		BEHAVIOURS	
S1	Site Preparation: prepare the work area, including setting out, with checks for masonry and specialist masonry elements.	K1	Site Preparation: how to prepare the work area, including setting out, with checks for masonry and specialist masonry elements.	E1	TBC	B1	Quality focused: Pay attention to detail to achieve high quality work to current industry standards. Awareness and consideration of other trades. Provide protection to adjacent finishes to avoid possible damage.
S2	Bricklaying Techniques: display proficiency in various bricklaying techniques, including bonding patterns, plumb, level, gauge and maintaining mortar joints and various finishes.	K2	Bricklaying Techniques: the various bricklaying techniques, including bonding patterns, plumb, level, gauge and maintaining full and uniform mortar joints and various finishes.			B2	Positive and mature attitude: Conscientious and professional including appearance. Take responsibility for personal judgements and actions. Be aware of the limits of personal competence. Upholding ethical standards, including honesty, integrity, fairness, inclusion, respect, and transparency in all aspects of role.
S3	Cutting Bricks and Blocks: cut bricks and blocks to fit specific patterns or designs.	K3	Cutting Bricks and Blocks: how to and when to cut bricks and blocks to fit specific patterns or designs.			B3	Teamwork: Work as part of a larger construction team. Collaborate effectively with other tradespeople and communicate well to achieve project goals. Demonstrate good customer service. Be polite, approachable, and responsive to client needs.
S4	Solid and Cavity Wall Construction: build solid and cavity walls, including installation of all associated products.	K4	Solid and Cavity Wall Construction: the construction process of solid and cavity walls and the function of the internal components.			B4	Time Management: Be dependable and punctual. Manage time effectively to meet project deadlines and maximise productivity. Including managing resources effectively.

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S5	Arch and Feature Brickwork: construct arches, decorative features, and other intricate brickwork designs.	K5	Arch and Feature Brickwork: how to create arches, decorative features, and other intricate brickwork designs.	B5	Attention to Sustainability: Have an awareness of sustainability and environmental considerations when using resources and carrying out processes.
S6	Pointing and Finishing: finish brickwork, including pointing and facade finishes.	K6	Masonry Materials: different types of bricks, blocks, mortar, and other materials used in bricklaying.	B6	Continuous Learning and Upskilling: Identify personal development needs and take action to meet those needs through learning and development opportunities. Keep up to date with best practice, new technology, techniques, and materials.
S7	Use of Tools: precisely select, use, clean, maintain and store bricklaying tools, and associated equipment.	K7	Use of Tools: how to select, use, clean, maintain and store bricklaying tools, and associated equipment.	B7	
S8	Follow Design Detail and Specification: translate the architectural and engineering drawings and specifications.	K8	Understand Technical Drawings: how to read architectural and engineering drawings, schedules and specifications	B8	
S9	Recording and Quality Assurance: record materials and use datasheets relating to the work.	K9	Understanding of Building Regulations: UK building regulations and standards, including those related to structural integrity, insulation, and fire safety	B9	

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			relating to the construction process.			
S10	Health and Safety: protect yourself and others and ensure you read and understand the Risk Assessments and Method Statements (RAMS)	K10	Health and Safety Regulations: how to protect yourself and others and ensure you read and understand the production of RAMS.			
S11	Communication: effectively communicate with clients, team and other tradespeople	K11	Teamwork: effective communication and collaboration with construction professionals and tradespeople to successfully complete a project.			
S12	Time Management: manage time efficiently to complete jobs on schedule.	K12	Problem-Solving: how to identify and follow the correct procedure to solve issues that may arise during construction, such as structural problems, weather-related challenges, or material shortages.			
S13	Customer Service: provide excellent customer service.	K13	Customer Service: appropriate communication and customer service skills			
S14	Attention to Detail: deliver project to expectation applying best practice and ensuring quality throughout.	K14	Estimating and Costing: pricing procedures including materials and labour costs.			
		K15	Safe Operations: the correct induction process to identify the appropriate			

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			access, egress, and evacuation procedures.			
		K16	Environmental Considerations: sustainable and environmentally friendly bricklaying practices including recycling and disposal of materials.			
		K17	Structural Behaviour: how buildings act under different loading scenarios			
		K18	Fire Safety: fire safety principles in design and the correct recording process and the appropriate response in fire emergencies			
		K19	Hazards awareness: how to anticipate and spot situations of danger and respond accordingly			
		K20	Continuous Learning and Upskilling: industry trends, new materials, and techniques			