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Civils' Developing Leadership Excellence

Module 1 – Leading & Managing Strategically

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Welcome and introductions

Why are we here?

Developing Leadership Excellence

Next steps

Leading & Managing Strategically

Time	Item	Location	Comments
10.00	**Introductions & Objectives**		
10.15	**The Perfect Senior Leader**		
12:00	**Project Me**		
12:30	Lunch		
1.15	**Site Tour**		
2.30	**What Do We Mean by Strategy**		
3.15	**The Big Picture**		
4.15	**Wrap up and review**		
4.30	**Finish**		

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The ‘Perfect’ Senior Leader…

What does the ‘perfect’ senior leader:

•Need to know?

•Need to be able to do?

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The 'Perfect' Senior Leader…

Visionary Leadership

- The ability to define & design a clear, mature business, a clear purpose & strategy and a clear pathway to achieving it now & in the future

Inspirational Leadership

- The ability to articulate & champion the right mindsets, activities & behaviours – setting the tone from the top

Transactional Leadership

- The ability to implement clear targets, accountabilities, governance, controls, standards & KPIs

Transformational Leadership

- The ability to work with personnel to build & embed the right skills, mindsets, alignments & behaviours
- Listening to & involving others to bring about collaborative improvements

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The ‘Perfect’ Senior Leader…

Rating:

Fiery Red	**Sunshine Yellow**	**Earth Green**	**Cool Blue**
Good At:			
Poor At:			

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Project 'Me'…

1. My 3 greatest Leadership Strengths…

2. My 3 greatest Leadership development needs…

3. My 3 greatest commitments to this process

4. My 3 next-step actions to kick-start the development of my Leadership Excellence…

Site Tour

Project in progress.

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What Do We Mean By a Strategy?...

What Do We Mean by Leading Strategically?...

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The Business Plan & Right Approach…

Strategic Documents…. Why

Do We Have Them?

Where Do We Find Them?

How Do We Contribute to Them?

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Today was concerned with the ***big-picture***:

How do you get to know about the *big-picture*?

How do you get your head round it?

How do you use it to help you to work out the details?

How do you get everyone else's head around it and link it to the details of what you do?

What do you need to do to contribute to it?

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What I'm taking away from this session is?...

My first / best next step development action is…

Wrap-up & Close

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