These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

TESS Group

Living Breathing Values at Wolffkran

matrix® quality standard for information advice and guidance services approved by the matrix Accreditation Body

TESS 10 CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

House keeping

Toilets

Timings

Mobiles

COVID-19

Open forum

Having fun is important

Your action plans

Notes

CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Introductions

- Name
- What the values mean to you?
- If…

CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Personal values

- Authenticity
- Achievement
- Adventure
- Authority
- Autonomy
- Balance
- Beauty
- Boldness
- Compassion
- Challenge
- Challenge
- Citizenship
- Community
- Competency
- Contribution
- Creativity
- Curiosity
- Determination
- Fairness
- Faith
- Fame
- Fame
- Friendships
- Fun
- Growth
- Happiness
- Honesty
- Humour
- Influence
- Inner Harmony
- Justice
- Kindness
- Knowledge
- Leadership
- Learning
- Love
- Loyalty
- meaningful work
- Openness
- Optimism
- Peace
- Pleasure
- Poise
- Poise
- Popularity
- Recognition
- Religion
- Reputation
- Respect
- Responsibility
- Security
- Self-Respect
- Service
- Spirituality
- Stability
- Success
- Status
- Trustworthiness
- Wealth
- Wisdom

TESS CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Values

CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Values

- Respect
- Integrity
- Service
- Excellence
- Stewardship

BARCLAYS

CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Values

Pride

Passion
Respect
Integrity
Drive
Energy

CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Values

- Honesty
- Integrity
- Respect
- Courage
- Openness
- Diversity
- Balance

CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Values

Kellogg's

- **Integrity** (we cat with integrity and show respect)
- **Accountability** (We Are All Accountable)
- **Passion** (We Are Passionate About Our Business, Our Brands and Our Food)
- **Humility** (We Have the Humility and Hunger to Learn)
- **Simplicity** (We Strive for Simplicity)
- **Results** (We Love Success)

TESS 10 CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Values

- Humbleness and willpower
- Leadership by example
- Daring to be different
- Togetherness and enthusiasm
- Cost-consciousness
- Constant desire for renewal
- Accept and delegate responsibility

IKEA

TESS 10 CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Values

1) We want to work with great people
2) Technology innovation is our lifeblood
3) Working at Google is fun
4) Be actively involved; you are Google
5) Don't take success for granted
6) Do the right thing; don't be evil
7) Earn customer and user loyalty and respect every day
8) Sustainable long-term growth and profitability are key to our success
9) Google cares about and supports the communities where we work and live
10) We aspire to improve and change the world

Google

TESS
CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Values

Why IS IT?

IMPORTANT

CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Values – why important?

Values

- Behavioural guidance
- Growth of the whole person
- On-boarding success
- Employee engagement / values staff
- Consistency
- Leadership
- Enhance your organisation's image as being competent and professional

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Values – why important?

"It's not hard to make decisions when you know what your values are."

-Roy Disney

CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Values – why important?

"Leaders die, products become obsolete, markets change, new technologies emerge, and management fads come and go, but core ideology in a great company endures as a source of guidance and inspiration"

- Harvard Business Review

CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Living Breathing Values

"What is important at our company and what is unique about working here?"

- What makes your company unique? Compare it with competitors in the same industry and companies in other industries.
- What problems are you working to solve? What do you want to achieve for your employees and for your customers?
- What do people think of when they hear your company's name? What feelings or thoughts do you want them to have? Are these the same?
- What does good work look like in your company? Define what work ethic, progress and success mean in your workplace.

TESS CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Living Breathing Values

"What is important at our company and what is unique about working here?"

STEP 2

- What makes your company unique? Compare it with competitors in the same industry and companies in other industries.
- What problems are you working to solve? What do you want to achieve for your employees and for your customers?
- What do people think of when they hear your company's name? What feelings or thoughts do you want them to have? Are these the same?
- What does good work look like in your company? Define what work ethic, progress and success mean in your workplace.

TESS 10 CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Living Breathing Values

"What is important at our company and what is unique about working here?"

STEP 3

- What makes your company unique? Compare it with competitors in the same industry and companies in other industries.
- What problems are you working to solve? What do you want to achieve for your employees and for your customers?
- What do people think of when they hear your company's name? What feelings or thoughts do you want them to have? Are these the same?
- What does good work look like in your company? Define what work ethic, progress and success mean in your workplace.

TESS 10 CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

PIONEERING SPIRIT

We seek opportunities to face new challenges and develop innovative solutions through creative thinking.

We learn from mistakes and do not allow the fear of failure to distract us from leading in our industry.

WORK SMART, FEEL GOOD

We work smart and deliver with tenacity, constantly seeking to improve on best practice.

We celebrate high performance and achievement amongst our people, whose wellbeing is the key to our success.

Step 4

PASSION

We are driven by our passion for delivering the highest quality lifting solutions to help build iconic landmarks around the world; by going the extra mile for each and every one of our customers.

CUSTOMER ALWAYS FIRST

Our priority is our customers.

Wherever, whenever, and whatever it takes, we simply deliver and rise to their expectations.

TRUST

Our company is made up of a diverse group of individuals and together we are one team.

We value and encourage one another and are strengthened by our differences.

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Communicate the values

Activity - 'Communicating the values'

- Groups will be given one of the Wolffkran values.
- Using all previous information, you need to discuss how you would explain that value to someone else?
- What is the value of the value?
- What does it mean to you?
- What does this look at Wolffkran?
- Etc.

CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

WOLFFKRAN

Leading by the values

Activity - 'Leading by the values'

- You will be asked to create a presentation / sales pitch on what they can do to be a value ambassador at Wolffkran
- What can you do as leaders to bring them to life?
- How they you make sure they are being used?
- What they you do do empower others to use them?

CELEBRATING 10 YEARS

These slides are for use only on 'Living Breathing Values at Wolffkran' delivered for Wolffkran in March 2021. The slides can be used to refer back to but cannot be used for future learning and development material.

Action plan

WOLFFKRAN

TESS 10 CELEBRATING 10 YEARS